

James Mark Armour Jr

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OBJECTIVE STATEMENT

- My objective is to earn a career at an agency that can provide licensed clinical social work supervision that contributes to enhancing the lives of marginalized communities suffering from homelessness, mental health illnesses, and environments beyond their control.

ACSW Number

- 115929

EDUCATION

California Baptist University, Riverside, CA

- Doctor of Social Work September – Current 2024/2026
- Master of Social Work Graduated – April 2023

University of California, Riverside, CA

- Bachelor of Arts in Sociology and Education, Society, Human Dev (GPA 3.85) (Units completed: 186.5) *Graduated – June 2021*

RELEVANT WORK EXPERIENCE

Hemet Global Medical Center, Hemet, CA

Medical Social Worker

August 2022- Current

- Assess patient and family system needs to design and execute treatment plans aligned with departmental and medical center policies.
- Author and implement grants and hospital policies, including procedures for 51/50 involuntary holds on medical floors, ensuring legal, ethical, and departmental compliance.
- Certified to write and rescind holds, conduct suicide risk assessments, and partner with interdisciplinary and county outreach teams (e.g., REACH) to ensure patient safety and tailored interventions.
- Leverage patient data (e.g., mobility limitations, lack of support) to orchestrate safe discharges via Medi-Cal ALW referrals, recuperative care, substance use treatment, room and boards, board and cares, and community or family placements, ensuring policy-compliant, outcome-focused care plans.
- Use modalities such as motivational interviewing and biopsychosocial-spiritual assessments to guide treatment plans, goal setting, and evaluating patients behaviors and strengths.
- Collaborate daily with case management, outreach teams, and nonprofits to secure substance use treatment, recuperative care, and family support placements, ensuring timely, compliant discharges within targeted lengths of stay.

Renewing Hope Family Counseling Center, Riverside, CA

Therapist/Case Management Supervisor/Treasurer/Grant Writer

May 2023- July 2024

- Offered comprehensive therapeutic services that cater to a diverse clientele, ranging from children as young as 2 years old to adults. My practice includes individualized therapy, dynamic group sessions, family interventions, and specialized support for those grappling with substance addiction. I am committed to providing culturally sensitive care, recognizing and respecting the unique cultural backgrounds and values of each individual and family I work with.
- Served as a Data Analyst for Renewing Hope, leveraging data-driven insights to inform therapeutic strategies and organizational decision-making. Utilized advanced statistical techniques to analyze client outcomes, identify trends, and assess the effectiveness of therapeutic interventions, contributing to continuous improvement in client care.
- Granted the privilege of writing grants for the organization and successfully secured funding to support the expansion of therapeutic services and the implementation of innovative programs. Utilized a thorough understanding of grant writing principles and a keen ability to articulate the organization's mission and needs.
- Played a key role in organizing and marketing company events, demonstrating exceptional organizational skills and a creative approach to outreach. Coordinate logistics, manage promotional efforts, and engage with the community to raise awareness of the organization's services and mission. These efforts have significantly increased event attendance and community engagement.
- Oversaw and supervised a dedicated team of Community Health Workers, providing guidance, training, and support to enhance their skills and effectiveness in community outreach and client engagement. As the Case Management Supervisor, I ensured that our outreach strategies were effectively implemented, promoting access to services and improving the overall health outcomes of the communities we served.

Moreno Valley Unified School District, Moreno Valley, CA

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School Social Work Intern Trainee

August 2021- May 2022

- Maintained case history records in Q, prepared reports, and interviewed clients individually, in families, or in groups, assessing their situations, capabilities, strengths, and issues to determine what services were required to meet their needs using a strength-based perspective.
- Served as a liaison between students, homes, schools, family services, child guidance clinics, courts, protective services, doctors, and other contacts to help children with issues such as disabilities, abuse, or poverty.
- Developed and reviewed service plans in consultation with clients, performed follow-ups assessing the quantity and quality of services provided, and consulted with parents, teachers, and other school personnel to determine the causes of problems, such as truancy and misbehavior to implement solutions.
- Wrote referrals for medical, psychiatric, and other tests that may disclose causes of difficulties to indicate remedial measures and referred parents to community resources for services, such as housing, basic needs, school supplies, and technology.
- Implemented counseling for individuals, groups, families, and communities about mental health, poverty, unemployment, substance abuse, physical abuse, rehabilitation, grief, social adjustment, medical care, and childcare.

Inland Compassion – Moreno Valley, CA

Founder and President

August 2022 – Current

- Founded to combat houselessness, substance abuse, poverty, and recidivism in the Inland Empire through evidence-based practices.
- Oversee, designed, and sustain the operations of the Moval Free Market event through donations, marketing, team building, and forming coalitions with other nonprofits organizations to distribute food, clothes, toiletries, vital signs, Naloxone, and haircuts to the unhoused and those in need.
- Identify, define, and develop funding sources to support existing and planned program activities and lead the development, writing, and submission of grant proposals to federal, state, and private funding agencies.
- Designed and implemented a comprehensive community needs assessment, leveraging data analysis techniques to identify key areas of need and inform strategic decision-making. This initiative led to targeted program development, enhancing the organization's impact and effectiveness within the community.
- Oversee the board and board meetings using Robert's Rules.
- Maintain Inland Compassion's vision and strategic direction and ensure that all administrative tasks run smoothly.

ADDITIONAL EXPERIENCE

NC Behavioral Services, Hemet, CA

Behavior Therapist

April 2021 – August 2021

- Implemented 1:1 ABA therapy for 2 students with Autism and related disorders weekly collected data about students' behaviors through direct observation and statistical analysis.
- Assisted the BCBA's as directed with behavior reduction assessments and skill acquisition plans to nurture students' social skills.
- Taught specific behavioral skills for student's treatment plan.
- Communicated students' behavioral intervention statistics with their parents and caregivers daily.

University of California, Riverside - Facilities, Riverside, CA

Recycling Facilitator

August 2019 – June 2021

- Responsible for recycling cardboard, plastics, and metals daily.
- Maintained a weekly statistical spreadsheet and logged quantitative recycled data.
- Educated students on sustainability practices through leader-led practices.
- Extensive proponent and advocate for the continued practice of on-campus sustainability efforts.

MT. San Jacinto College - Office of Instruction, San Jacinto, CA

Office Assistant

February 2018 – April 2019

- Facilitated weekly faculty and staff meetings and maintained email correspondences.
- Updated, maintained, and processed 50–180-word processing reports weekly.
- Processed and sustained information spreadsheets in district databases.
- Maintained, communicated, and interacted favorably with all professional and student populations as they visited our office, with an average of 80 visitors daily.

INTERNSHIP

University of California, Riverside, Riverside, CA

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Qualitative Researcher

August 2020 – December 2020

- Examined the experiences of current and former Amazon workers employed in Riverside and/or San Bernardino Counties during the COVID-19 pandemic through in-depth interviews and wrote interview transcription, summarized interview findings, and ensured the confidentiality and accuracy of interview transcriptions and other records.
- Applied advanced data analysis techniques to identify and interpret recurring themes from in-depth interviews with Amazon workers during the COVID-19 pandemic. This rigorous analytical approach enhanced the depth and validity of the research findings, providing valuable insights into the experiences of workers during a critical period. The results of this analysis informed subsequent research directions and contributed to a comprehensive understanding of the pandemic's impact on the workforce.

VOLUNTEER WORK and Memberships

Proclamation from the City of Moreno Valley

December, 2023

Initiator and Lead Organizer, Narcan Awareness Day

- Pioneered the conception and proposal of an annual "Narcan Awareness Day" to the City of Moreno Valley, securing official recognition for December 17th as a day dedicated to educating the community on the life-saving benefits of Naloxone.
- Spearheaded a city-endorsed public health campaign, leading to the unanimous adoption of the proposal by city officials, underscoring the critical need for opioid overdose awareness and prevention within the community.
- Orchestrated comprehensive community outreach initiatives, including educational seminars, distribution events, and public engagement efforts, significantly enhancing local understanding and access to Naloxone.
- Cultivated strategic partnerships with healthcare providers, local businesses, and emergency services to facilitate widespread Narcan distribution, ensuring free access to potentially life-saving treatment for the public.
- Directed volunteer teams and managed logistics for the annual event, mobilizing community support and fostering a collaborative environment among diverse stakeholder groups.

Center For Study of Human Behavior

December, 2023

Published Author

- I had the honor to write a blog post titled "The ChatGPT Chronicles: Tackling Community Needs Assessments" at the Center for the Study of Human Behavior. It discusses the integration of artificial intelligence, specifically ChatGPT, into social work. It emphasizes the importance of using technology to enhance social work practices, particularly in conducting community needs assessments. The article explores the benefits and limitations of using ChatGPT for data analysis and survey creation, highlighting its role in improving the efficacy of social programs, driving social discovery, and ethically transforming the social work profession. For a detailed read, you can visit the blog post [here](#).

The North American Association of Christians in Social Work: Annual Convention

November, 2023

Presenter

- Presented on 'The Importance of Community Needs Assessments and Engagement: Breaking Stigma' at the 73rd Annual NACSW Convention, 'Leading the Brokenhearted Towards Healing – Bridging Divides', held from November 9-12, 2023, in Pittsburgh, PA. This prestigious event, hosted at the DoubleTree by Hilton Hotel Pittsburgh – Greentree, featured over 100 workshops and sessions, providing a platform for networking and learning among social work professionals across North America.

Phi Alpha Honor Society – Riverside County, CA

Board Member at Large

January 2023 – Current

- Phi Alpha Honor Society provides a closer bond among high achieving students of social work to promote humanitarian goals and ideas.

Social Work Association Multicultural and Multilingual Practice (SWAMMP)

August, 2022

Board Member (Marketer)

- Increase awareness and understanding of the unique challenges and experiences faced by both Hispanic and other multicultural communities and strive to promote an inclusive and equitable environment that honor the unique strengths and values of each community.

Gang Awareness, Mentorship, and Education (GAME) – Riverside County District Attorney's Office – Riverside County, CA

Speaker

April 2018 – Current

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- Teaches parents why youth get involved with gangs, gang membership warning signs, and what parents need to know and do to keep their children away from gangs and illegal drugs.

2022 National Association of Social Work-CA Virtual Legislative Lobby Day

April 4th, 2022

Lobby Day Team Leader

- Influence the state legislature on social justice issues of importance to social workers and mentor social work professionals and students in engaging in social and political action.

Phi Beta Kappa

April 4th, 2020

Member

- Oldest academic honor society in the United States, and the most prestigious, due in part to its long history and academic selectivity.

The National Society of Leadership and Success (NSLS)

June, 2019

Member

- The nation's largest leadership honor society with 700+ chapters.

Grants and Funding Awarded

The Department of Health Care Services (DHCS) and The Center at Sierra Health Foundation (The Center)

Grant

June, 2024

Foster Youth Substance Use Disorder (FYSUD) Grant Program

- Secured \$250,000 in funding for the "Foster Youth Substance Use Disorder Evidence-Based and Promising Practices Grant Program" at Renewing Hope Strategies. This grant aimed to implement trauma-informed, harm-reduction approaches and provide comprehensive training for clinical service providers. The program focuses on supporting foster youth with substance use disorders in family-based settings, enhancing their overall well-being and stability.

Community Improvement Designation (CID) Nonprofit Grant

June, 2024

Fifth District

- Secured a \$2,500 grant from the Riverside County Board of Directors for the District 5 residents. The CID fund grant program supports valuable services and projects addressing needs in communities across Riverside County. Applicant identifies a community project or program that is free for residents and accessible to all community members.

Riverside Community Health Foundation

December, 2023

Health and Racial Equity Grant

- This prestigious grant for the amount of \$20,000, recognizes and supports the mission of Renewing Hope Strategies (RHS) to enhance the health and well-being of our community. RHS is dedicated to ensuring access to high-quality healthcare and educational resources, with a strong commitment to advancing social equity and racial justice. This grant empowers RHS to tackle chronic diseases and mental health challenges more effectively, promoting a healthier, more equitable future for all community members.

City of Moreno Valley Community Foundation

December, 2023

Community Outreach Pilot Program

- Secured a \$70,000 grant from the City of Moreno Valley Community Foundation for a two-year Community Outreach Pilot Program through Inland Compassion, aimed at providing essential services and support to the community's homeless population. The initiative focuses on a comprehensive approach to assist individuals in navigating towards stability and housing. Demonstrated leadership in addressing homelessness by coordinating resources and services tailored to the needs of at-risk individuals.

Moreno Valley City Council Sponsorship

September, 2023

Supplementary Funding

- Secured a \$2,000 sponsorship from the City of Moreno Valley as recognized by Mayor Ulises Cabrera for Inland Compassion's impactful community work. This funding, approved by the Moreno Valley City Council on September 19th, 2023, supports our efforts to enhance community and environmental well-being. Acknowledged for contributing significantly to the local community, reinforcing Inland Compassion's commitment to making a meaningful difference.

CERTIFICATIONS & TECHNICAL SKILLS

The National Child Stress Network

October 31 & November 11, 2021-2022

- Giving Immigrant Children a Voice: Understanding Traumatic Separation Certification

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- Skills for Psychological Recovery (SPR) Online
- What is AF-CBT
- Cognitive Behavioral Therapy (CBT) Primer
- Screening, Assessment, and Case Appropriateness
- AF-CBT Fundamentals

Cognitive Behavioral Intervention for Trauma in Schools

November 26, 2021

- CBITS Provider Basic Training Course

California Department of Social Services

August 8th, 2021

- California Child Abuse Mandated Reporter Online Training for Mental Health & Social Workers

National Child Welfare Workforce Institute

February 2nd, 2023

- Adaptive Leadership course.

Kansas Department of Health and Environment

February 19, 2023

- Community Toolbox course for addressing macro integrative healthcare.

Nonprofit Ready

March 8th, 2023

- Fundraising Essentials

Nonprofit Ready

March 7th, 2023

- Grant Seeking Essentials