

Dr. Omar Gonzalez-Valentino is a licensed clinician, corporate business leader, and leadership scholar with over 15 years of experience driving innovation in behavioral health and human services. He currently serves as the Program Administrator for a 16 bed crisis residential treatment facility serving individuals in acute psychiatric crises from a social rehabilitation lens. In this role, Dr. Gonzalez-Valentino leads a multidisciplinary team of professionals, overseeing clinical quality, operations, workforce development, and strategic initiatives aligned with recovery-oriented care.

His career began with direct service in Applied Behavior Analysis (ABA) and expanded into inpatient psychiatry, outpatient psychotherapy, and executive leadership. His expertise spans community mental health, crisis response, organizational restructuring, and clinical supervision. He is recognized for building resilient teams, implementing systems-level improvements, and cultivating psychologically safe work environments under high-pressure conditions.

He completed his MS in Counseling Psychology from California Baptist University and is dually licensed as a Marriage and Family Therapist and Licensed Professional Clinical Counselor. He also completed his PhD in Leadership Studies at California Baptist University, where his dissertation explored the moderating role of team psychological safety climate on the relationship between Dark Triad leadership traits and team climate for innovation. His research integrates theories of personality, team dynamics, and organizational behavior, offering practical implications for leadership development and human capital investment in high-stakes environments.

Beyond his clinical, administrative, and research work, Dr. Gonzalez-Valentino serves as adjunct faculty at California State University, San Bernardino, where he teaches graduate-level coursework in counseling psychology. He serves on the executive board of the Inland Empire Chapter of the California Association of Marriage and Family Therapists (IE-CAMFT), where he advances professional clinical development and diversity of experience for therapists in the local community. He also serves as the Chief Financial Officer on the Reach Out board of directors and is the current chair of the chapter advisory council with the California Association of Marriage and Family Therapists (CAMFT). Dr. Gonzalez-Valentino is a Subject Matter Expert for the California Board of Behavioral Sciences and has engaged in multiple exam construction workshops for the LMFT and LPCC clinical exams.

Dr. Gonzalez-Valentino is a proud Boricua, celebrating his Puerto Rican heritage as a powerful reminder that the diaspora enriches rather than diminishes his cultural identity. Coming from a lineage of Puerto Rican scholars, tradespeople, educators, and professionals, he uses his upbringing in a Puerto Rican household to elevate Latino voices through mentorship, teaching, and serving as an exemplar within his own family. His

journey is a testament to the power of a multifaceted Latino culture in the face of overwhelming forces seeking to dilute, discredit, and destroy the fabric that ties so many of us together.

Dr. Gonzalez-Valentino's proudest accomplishment is being the husband to a loving wife and the father of a brave and curious daughter. Together they live in a household full of laughter, adventure, and tenderness.